

1. TEMPORARY SECURITY TRADING RESTRICTIONS

- 1.1 MOL executives (according to Capital Market Act) are PROHIBITED to sell or purchase, directly or indirectly (through other persons) in any form the securities issued by MOL Plc., including the exercise of option in the frame of a managerial stock option scheme,
- in the period between the balance sheet date of the year of issue and the publication of the excerpts of the annual account, which shall contain at least the information contained in the flash report,
 - within a fifteen-day period preceding the date of publication of the quarterly flash report
 - within a three-day period preceding the publication of conclusion of a contract subject to the obligation of extraordinary disclosure of information.
- 1.2. MOL executives (according to Capital Market Act) are PROHIBITED to sell or purchase, directly or indirectly (through other persons) in any form the securities issued by a stock exchange issuer, in which MOL Plc. has at least 10% interest, including the exercise of option in the frame of a managerial stock option scheme,
- if contributes to the annual report preparation; from the balance sheet date of the year of issue until the publication of the excerpts of the annual account, which shall contain at least the information contained in the flash report,
 - if contributes to the flash reports preparation; within a fifteen-day period preceding the date of publication of the quarterly flash report
- 1.3. MOL employees are PROHIBITED to sell or purchase, directly or indirectly in any form the securities issued by MOL Plc. or other stock exchange issuer, in which MOL Plc. has at least 20% interest, including the exercise of option in the frame of a managerial stock option scheme,
- if contributes to the annual report preparation; from the balance sheet date of the year of issue until the publication of the excerpts of the annual account, which shall contain at least the information contained in the flash report,
 - if contributes to the flash reports preparation; within a fifteen-day period preceding the date of publication of the quarterly flash report

In case of futures or option contracts, the contract date is relevant, but the closing of the transaction can not take place in a restricted period either.

Stock exchange orders not completed by the starting date of a trade restriction period have to be withdrawn.

2. LIST ON PERSONS WHO HAVING ACCESS TO INSIDE INFORMATION

- 3.1. Pursuant to section 201/D (1) of the Capital Market Act, MOL keeps a list on those persons working for them, under an employment or other type of contract, who have access to inside information.
- 2.2 MOL BoD and Supervisory Board Support is responsible for keeping this list.